

It's what you learn after you know it all that counts.

Harry J. Towar

Harry S Truman





Business Excellence through Learning & Development

Fifteenth Edition, 2020

Last date of submission of application:

December 14, 2019

Award Presentation:

April 2020, New Delhi

Supporting Partner



Knowledge Partner



**Supporting Partner** 



### The Awards

In their 15th year now, the BML Munial Awards are India's much awaited awards in the corporate landscape that impartially recognise innovations in the area of skill development. It acknowledges organisations that effectively harness employee talent through training and learning in order to gain competitive advantage.

### Why BML Munjal Awards?

The annual BML Munial Awards for 'Business Excellence through Leadership & Development' recognise organisations that successfully create and implement innovative strategies for learning and development, using people development as a tool to achieve Business Excellence. The awards also recognise organisations that use their training initiatives to create competitive advantages and enable growth for their companies.

The BML Munial Awards are one of the most sought after recognition in the area of Learning and Development. The awards are organised by Hero Enterprise.



## **Objectives**

- Identifying and recognising outstanding performance by organisations in the various aspects of creating and implementing innovative strategies for learning and development.
- Creating and promoting a platform for organisations to share and learn from innovative and sustainable best practises.



### Inspiration

The awards are named after the Hero Group Chairman and Padma Bhushan awardee Dr. Brijmohan Lall Munjal, a leader who has built business conglomerate touching billions of lives.

This philosophy has been further strengthened by nurturing strong family values, people relationships and responsible citizenship, coupled with humility and efficiency at workplace.

# Benefits to participating organisations

- · Augment the brand image and recognition of your organisation.
- · Build capacity of organisation to better understand and mainstream learning and development.
- · Strengthen potential for organisations by sharing best practices during on-site assessment.

#### **PAST WINNERS**





















# 2020- Inviting entries for five categories of Awards

Public Sector Undertaking Private Sector (Manufacturing)

Private Sector (Services)

4

Sustained Excellence\* 5

Emerging Stars\*\*

## Selection Process and Application

LEVEL 1	Call for Entries	Fill in the BML Munjal Awards 'Entry Form' to register your organisation.	
	Entry Form	Send complete entry form by post/e-mail. Last date December 14, 2019.	
	Evaluation	Entry forms received shall be collated and screened in association with our Knowledge Partner- Grant Thorton.	
	Assessment Matrix Criteria	a] Financial Success b] Customer Delight	c] People Focus d] Contribution to Society
LEVEL 2	Application Form	Shortlisted organisations from "Level 1" shall be informed about submitting 'Application Form: Level 2".	
	Evaluation	Data around learning and development initiatives will be captured and assessed at this stage.	
LEVEL 3	Presentation	Shortlisted organisations from Level 2 will be invited to make a presentation to an Expert Panel in New Delhi. The expert panel consists of cross functional group of CXOs & Senior Management professionals across various industries.	
	Assessment Matrix Criteria	<ul><li>a] Alignment with business goal</li><li>b] Internal communication</li><li>c] Commercial success</li><li>d] Enablers driving L&amp;D initiatives</li></ul>	e] Impact on customer experience f] Performance improvement g] Internal Collaboration h] Investment in L&D
LEVEL 4	Site Visits	Evaluators make site visits to the organisations finalised by the expert panel.	
	Winners Selection	Organisations that complete all levels successfully shall then be invited to New Delhi to present in front of the eminent BML Munjal Awards Jury.	
	Awards Presentation	The winners will be announced at the BML Munjal Awards distribution ceremony to be held in New Delhi, in April 2020.	

### Fee and Costs

The awards have been instituted as public service and hence there is no participation fee. However, the cost of travel and stay shall be borne by organisations themselves if shortlisted, to present in front of expert panel and the jury.

#### **PAST WINNERS**



















<sup>\*</sup>This category is restricted to the past winners of the BML Munjal Awards who have continued to excel in their learning and development endeavours.

<sup>\*\*</sup>This category welcomes entries from start-ups who have been in operations for at least 1 year and not more than 7 years as on October 31, 2019.

## **Eminent Jury in the Past**

Mr A. Didar Singh, FICCI

Dr Anand C. Burman, Dabur India

Mr Ajay Shriram, DCM Shriram Consolidated

Mr Analjit Singh, Max India

Mr Anil Chaudhry, Schneider Electric

Mr Arun Bharat Ram, SRF

Mr Arun Kumar, KPMG India

Mr Arun Maira, Planning Commission

Mr Ashish Kumar Chauhan, BSE

Mr Atul Sobti, SCOPE

Mr B P Rao, BHEL

Mr B. Ashok, Indian Oil Corporation

Mr Bhargav Dasgupta, ICICI Lombard

Mr Brian Parrott, High Commission of Canada

Mr D K Sarraf, ONGC

Mr Deepak Parekh, HDFC

Mr Errol D'Souza, IIMA

Mr Gopal Srinivasan, TVS Capital Funds

Mr Hari S Bhartia, Jubliant

Mr Hemant Nerurkar, Tata Steel

Mr Janmejaya Sinha, BCG Asia Pacific

Ms Jyotsna Suri, The Lalit Hotels

Mr Krishnan Ganesh, Portea Medical

Ms Kalpana Morparia, JP Morgan India

Mr M Damodaran, ING Group of Netherlands

Ms Mallika Srinivasan, TAFE

Mr P K Singh, SAIL

Ms Padmaja Ruparel, Indian Angel Network

Mr R C Bhargava, Maruti Suzuki India

Mr R S Sharma, ONGC

Mr Rahul Khosla, Max Group

Mr Rakesh Bharti Mittal, Bharti Enterprises

Mr Richard Heald, UKIBC

Ms Rekha Sethi, All India Management Association (AIMA)

Ms Renu Karnad, HDFC

Ms Sangita Reddy, Apollo Hospitals

Ms Shobana Kamineni, Apollo Hospitals

Ms Shobhana Bhartia, Hindustan Times Group

Mr S K Roongta, SAIL

Mr S Ramadorai, National Council on Skill Development

Mr Sanjiv Goenka, RPG Group

Mr Saurabh Srivastava, Indian Angel Network

Mr Sunil Kant Munjal, Hero Enterprise

Mr Sunil Kaushal, Standard Chartered PLC

Mr Sunil Mathur, Siemens

Mr Sunil Mehta, PNB

Mr T V Mohandas Pai, Manipal Global Education

Mr T V Narendran, Tata Steel

Mr Tarun Das, Cll

Mr Venkatesh Kini, Coca Cola (India & South West Asia)

Mr Vikram Limaye, IDFC

Mr Vinayshil Gautam, TRIFED

Mr Vishesh Chandiok, Grant Thornton India

Mr Y C Deveshwar, ITC

Ms Zarin Daruwala, Standard Chartered Bank



Mindmine Institute is an independent think tank set up by the Hero Enterprise. The institute over a decade has been conducting a number of initiatives to generate intellectual discussions and build thought leadership on subjects of importance to the Indian industry and to Indians as a whole.



#### Sunil Kant Munjal, Chairman, Hero Enterprises

"The BML Munjal Awards are probably the only award of its kind in the country today that uniquely recognise companies who as a

strategy use people development and who benefit and gain to allow their business to develop specifically and especially because of this strategy. There are many awards that recognise production, profitability, export and a host of other initiatives taken by enterprises but very few have focussed on people as the primary mover of what actually happens to businesses. It is our way of saying thank you to those who contribute to nation building."



#### Pranab Mukherjee, Former President of India

"The BML Munjal Awards are a reflection of exceptional skill development at all levels of the organisations. They are well-

etched in the corporate landscape of the country. I am happy to know that they are being awarded to companies that have consistently used training, learning and development as a source of competitive advantage and as a business strategy for their success."

#### **PAST WINNERS**

























# **Winners Speak**

"The award methodology has been very professional and structured. We are delighted to be honoured with such a high award in the space of learning and development. It has given a powerful learning for us to improve our existing learning and development process, aligning with people development. We are humbled today by the eminent Jury panel and the rigorous Jury process that has recognised our efforts".

Aurobindo Pharma

"We are really humbled and honoured on this wonderful occasion and evening to be recognised over here. It has been a long journey with the Awards and it has grown into our culture of growth, culture of development, into our DNA of learning, talent management and talent engagement. A big big thank you to the BML Munjal Awards and of course the value it has added to Tata Power Delhi Distribution Limited".

Tata Power Delhi Distribution

"We at NTPC are honoured to have won the BML Munial Awards for Sustained Excellence. This category of the awards inspires us to keep excelling in our learning and development endeavours. We would like to thank the Jury for recognising our hard work."

"We are grateful to the BML Munjal Awards team and Jury for recognising our efforts by adopting SIDBI's vision too. SIDBI has been laying thrust and impactful engagement pan India and this recognition makes our commitment stronger."

"We started with an idea of deploying 500 speech and hearing impaired people in a chain of 20 restaurants. We are now three restaurants and four years old. With an aim of providing good food served quietly, it is the first time we have been acknowledged for our sustainable business model. Thank you BML Munjal Awards for recognising our efforts and encouraging our dream of reaching to 20 restaurants."

Squaremeal Foods

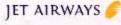
Winners of 2019 edition

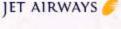






















# Glimpses of awards ceremonies













For more information, visit www.bmlmunjalawards.com

Entries may be sent to bmlmunjalawards@herocorp.com

Last date of submission: December 14, 2019

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