



*It's what you learn after you know it all that counts.*

Harry S Truman



# BML MUNJAL AWARDS

Business Excellence through  
Learning & Development

**Fifteenth Edition, 2020**

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Last date of submission of application:

**December 14, 2019**

Award Presentation:

**April 2020, New Delhi**

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Supporting Partner



Knowledge Partner



Supporting Partner



## The Awards

In their 15th year now, the BML Munjal Awards are India's much awaited awards in the corporate landscape that impartially recognise innovations in the area of skill development. It acknowledges organisations that effectively harness employee talent through training and learning in order to gain competitive advantage.

## Why BML Munjal Awards?

The annual BML Munjal Awards for 'Business Excellence through Leadership & Development' recognise organisations that successfully create and implement innovative strategies for learning and development, using people development as a tool to achieve Business Excellence. The awards also recognise organisations that use their training initiatives to create competitive advantages and enable growth for their companies.

The BML Munjal Awards are one of the most sought after recognition in the area of Learning and Development. The awards are organised by Hero Enterprise.



### Objectives

- Identifying and recognising outstanding performance by organisations in the various aspects of creating and implementing innovative strategies for learning and development.
- Creating and promoting a platform for organisations to share and learn from innovative and sustainable best practises.



### Inspiration

The awards are named after the Hero Group Chairman and Padma Bhushan awardee Dr. Brijmohan Lall Munjal, a leader who has built business conglomerate touching billions of lives.

This philosophy has been further strengthened by nurturing strong family values, people relationships and responsible citizenship, coupled with humility and efficiency at workplace.

## Benefits to participating organisations

- Augment the brand image and recognition of your organisation.
- Build capacity of organisation to better understand and mainstream learning and development.
- Strengthen potential for organisations by sharing best practices during on-site assessment.

### PAST WINNERS



## 2020- Inviting entries for five categories of Awards

**1** Public Sector Undertaking

**2** Private Sector (Manufacturing)

**3** Private Sector (Services)

**4** Sustained Excellence\*

**5** Emerging Stars\*\*

\*This category is restricted to the past winners of the BML Munjal Awards who have continued to excel in their learning and development endeavours.

\*\*This category welcomes entries from start-ups who have been in operations for at least 1 year and not more than 7 years as on October 31, 2019.

### Selection Process and Application

<b>LEVEL 1</b>	<b>Call for Entries</b>	Fill in the BML Munjal Awards 'Entry Form' to register your organisation.
	<b>Entry Form</b>	Send complete entry form by post/e-mail. Last date December 14, 2019.
<b>LEVEL 2</b>	<b>Evaluation</b>	Entry forms received shall be collated and screened in association with our Knowledge Partner- Grant Thornton.
	<b>Assessment Matrix Criteria</b>	a) Financial Success b) Customer Delight c) People Focus d) Contribution to Society
<b>LEVEL 3</b>	<b>Application Form</b>	Shortlisted organisations from "Level 1" shall be informed about submitting 'Application Form: Level 2'.
	<b>Evaluation</b>	Data around learning and development initiatives will be captured and assessed at this stage.
<b>LEVEL 4</b>	<b>Presentation</b>	Shortlisted organisations from Level 2 will be invited to make a presentation to an Expert Panel in New Delhi. The expert panel consists of cross functional group of CXOs & Senior Management professionals across various industries.
	<b>Assessment Matrix Criteria</b>	a) Alignment with business goal b) Internal communication c) Commercial success d) Enablers driving L&D initiatives e) Impact on customer experience f) Performance improvement g) Internal Collaboration h) Investment in L&D
<b>LEVEL 5</b>	<b>Site Visits</b>	Evaluators make site visits to the organisations finalised by the expert panel.
	<b>Winners Selection</b>	Organisations that complete all levels successfully shall then be invited to New Delhi to present in front of the eminent BML Munjal Awards Jury.
	<b>Awards Presentation</b>	The winners will be announced at the BML Munjal Awards distribution ceremony to be held in New Delhi, in April 2020.

### Fee and Costs

The awards have been instituted as public service and hence there is no participation fee. However, the cost of travel and stay shall be borne by organisations themselves if shortlisted, to present in front of expert panel and the jury.

#### PAST WINNERS



## Eminent Jury in the Past

**Mr A. Didar Singh**, FICCI  
**Dr Anand C. Burman**, Dabur India  
**Mr Ajay Shriram**, DCM Shriram Consolidated  
**Mr Analjit Singh**, Max India  
**Mr Anil Chaudhry**, Schneider Electric  
**Mr Arun Bharat Ram**, SRF  
**Mr Arun Kumar**, KPMG India  
**Mr Arun Maira**, Planning Commission  
**Mr Ashish Kumar Chauhan**, BSE  
**Mr Atul Sobti**, SCOPE  
**Mr B P Rao**, BHEL  
**Mr B. Ashok**, Indian Oil Corporation  
**Mr Bhargav Dasgupta**, ICICI Lombard  
**Mr Brian Parrott**, High Commission of Canada  
**Mr D K Sarraf**, ONGC  
**Mr Deepak Parekh**, HDFC  
**Mr Errol D'Souza**, IIMA  
**Mr Gopal Srinivasan**, TVS Capital Funds  
**Mr Hari S Bhartia**, Jubilant  
**Mr Hemant Nerurkar**, Tata Steel  
**Mr Janmejaya Sinha**, BCG Asia Pacific  
**Ms Jyotsna Suri**, The Lalit Hotels  
**Mr Krishnan Ganesh**, Portea Medical  
**Ms Kalpana Morparia**, JP Morgan India  
**Mr M Damodaran**, ING Group of Netherlands  
**Ms Mallika Srinivasan**, TAFE  
**Mr P K Singh**, SAIL  
**Ms Padmaja Ruparel**, Indian Angel Network  
**Mr R C Bhargava**, Maruti Suzuki India  
**Mr R S Sharma**, ONGC  
**Mr Rahul Khosla**, Max Group  
**Mr Rakesh Bharti Mittal**, Bharti Enterprises  
**Mr Richard Heald**, UKIBC  
**Ms Rekha Sethi**, All India Management Association (AIMA)  
**Ms Renu Karnad**, HDFC  
**Ms Sangita Reddy**, Apollo Hospitals  
**Ms Shobana Kamineni**, Apollo Hospitals  
**Ms Shobhana Bhartia**, Hindustan Times Group  
**Mr S K Roongta**, SAIL  
**Mr S Ramadorai**, National Council on Skill Development  
**Mr Sanjiv Goenka**, RPG Group  
**Mr Saurabh Srivastava**, Indian Angel Network  
**Mr Sunil Kant Munjal**, Hero Enterprise  
**Mr Sunil Kaushal**, Standard Chartered PLC  
**Mr Sunil Mathur**, Siemens  
**Mr Sunil Mehta**, PNB  
**Mr T V Mohandas Pai**, Manipal Global Education  
**Mr T V Narendran**, Tata Steel  
**Mr Tarun Das**, CII  
**Mr Venkatesh Kini**, Coca Cola (India & South West Asia)  
**Mr Vikram Limaye**, IDFC  
**Mr Vinayshil Gautam**, TRIFED  
**Mr Vishesh Chandiok**, Grant Thornton India  
**Mr Y C Deveshwar**, ITC  
**Ms Zarin Daruwala**, Standard Chartered Bank



## MINDMINE INSTITUTE

Mindmine Institute is an independent think tank set up by the Hero Enterprise. The institute over a decade has been conducting a number of initiatives to generate intellectual discussions and build thought leadership on subjects of importance to the Indian industry and to Indians as a whole.



### Sunil Kant Munjal, Chairman, Hero Enterprises

"The BML Munjal Awards are probably the only award of its kind in the country today that uniquely recognise companies who as a

strategy use people development and who benefit and gain to allow their business to develop specifically and especially because of this strategy. There are many awards that recognise production, profitability, export and a host of other initiatives taken by enterprises but very few have focussed on people as the primary mover of what actually happens to businesses. It is our way of saying thank you to those who contribute to nation building."



### Pranab Mukherjee, Former President of India

"The BML Munjal Awards are a reflection of exceptional skill development at all levels of the organisations. They are well-

etched in the corporate landscape of the country. I am happy to know that they are being awarded to companies that have consistently used training, learning and development as a source of competitive advantage and as a business strategy for their success."

## PAST WINNERS



## Winners Speak



"The award methodology has been very professional and structured. We are delighted to be honoured with such a high award in the space of learning and development. It has given a powerful learning for us to improve our existing learning and development process, aligning with people development. We are humbled today by the eminent Jury panel and the rigorous Jury process that has recognised our efforts".

**Aurobindo Pharma**

"We are really humbled and honoured on this wonderful occasion and evening to be recognised over here. It has been a long journey with the Awards and it has grown into our culture of growth, culture of development, into our DNA of learning, talent management and talent engagement. A big big thank you to the BML Munjal Awards and of course the value it has added to Tata Power Delhi Distribution Limited".

**Tata Power Delhi Distribution**

"We at NTPC are honoured to have won the BML Munjal Awards for Sustained Excellence. This category of the awards inspires us to keep excelling in our learning and development endeavours. We would like to thank the Jury for recognising our hard work."

**NTPC**

"We are grateful to the BML Munjal Awards team and Jury for recognising our efforts by adopting SIDBI's vision too. SIDBI has been laying thrust and impactful engagement pan India and this recognition makes our commitment stronger."

**SIDBI**

"We started with an idea of deploying 500 speech and hearing impaired people in a chain of 20 restaurants. We are now three restaurants and four years old. With an aim of providing good food served quietly, it is the first time we have been acknowledged for our sustainable business model. Thank you BML Munjal Awards for recognising our efforts and encouraging our dream of reaching to 20 restaurants."

**Squaremeal Foods**

Winners of 2019 edition

### PAST WINNERS



JET AIRWAYS



MARUTI SUZUKI  
Way of Life!



TATA  
TATA CONSULTANCY SERVICES

## Glimpses of awards ceremonies



**For more information, visit**  
[www.bmlmunjalawards.com](http://www.bmlmunjalawards.com)

**Entries may be sent to**  
[bmlmunjalawards@herocorp.com](mailto:bmlmunjalawards@herocorp.com)

**Last date of  
submission:**

**December 14, 2019**

**For any other information, contact**

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